

# GET WELL

HOME HEALTH, INC.

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## RN - Job Description

**Company Description:** Get Well Home Health, Inc. is looking for RN's to join our team. We are a growing company situated in Santa Clarita Valley. We provide continuing care services (Home Health/Hospice) in the Santa Clarita Valley, Stevensons Ranch, Los Angeles area including Pasadena and Glendale, San Fernando Valley, North Hollywood, Acton, Lancaster, Palmdale and Agua Dulce. There are also opportunities in Conejo Valley and Ventura County.

**Job description:** Provides age-appropriate skilled nursing care to patients in their place of residence in accordance with agency policy and procedure and state and federal regulations. Teaches the patient/family disease process and self-care needs. Monitors physiological state to determine an appropriate level of safety and comfort. Provides services requiring nursing skills in accordance with the plan of care. Develops and coordinates the plan of care and provides case management. Performs duties consistent with the nursing practice act that includes the standards of competent performance including Title 16, Chapter 14, Section 144.3 of the California Code of Regulations.

### Essential Functions:

- Provides the initial all system nursing assessment prior to the provision of care.
- Provides nursing care through all phases of care taking into consideration age and developmental needs.
- Initiates the plan of care and necessary revisions and obtaining physician orders for changes.
- Provides care and services in accordance with the plan of care.
- Performs assessment/data collection in an on-going systematic manner, focusing on physiologic, psychosocial, cultural, spiritual and cognitive status; also nutrition, pain, patient/family education, family involvement and patient advocacy.
- Provides ongoing periodic all system assessment of the patient and the patient's equipment needs.
- Educates and instructs the patient, patient-s family or other staff as required to continue care at home effectively and safely.
- Counsels the patient and family in meeting nursing and related needs.
- Supervises and teaches LVN's and HHA's as required for patient care according to law, regulation and agency policy.
- Adheres to the services policy and principles of the Get Well Home Health Agency.
- *Documentation and Communication:* Documents all care, interventions and care coordination per law, regulation and agency policy.
- Notifies clinicians and/or responsible staff of significant changes in the patient's condition in a timely manner.

- *Planning, Organizing and Productivity*: Effectively plans and organizes work assignments, manages and sets competitive priorities, and completes work assignments with a minimum of direct supervision per agency policy and within established time frames.
- *Professional Behavior*: Behaves in a courteous professional manner with patients, health professionals and maintains patient confidentiality.
- Acts as a patient advocate in utilizing Medicare, MediCal, Health Plan and community resources.

**Basic Qualifications:**

**Education/Experience**

- Graduate from an approved school of professional nursing (AA, Diploma, or BSN).
- At least one year of acute care or home health experience (training available for new graduates)

**License, Certification, Registration**

- Current license to practice as a Registered Nurse in California.
- BLS required.
- Valid driver's license.

**Preferred Qualifications:**

- Home health and hospice experience
- Experience in automated clinical information systems preferred.
- Computer literate preferred.

**Additional Requirements:**

- Knowledge of the nursing process.
- Commitment to Service Orientation.
- Effective written and oral communication skills (in English).
- Good interpersonal skills

**Primary Location:** Santa Clarita Valley, Stevensons Ranch, Los Angeles area including Pasadena and Glendale, San Fernando Valley, North Hollywood, Acton, Lancaster, Palmdale and Agua Dulce. There are also opportunities in Conejo Valley and Ventura County.

**Compensation:** Ranges from \$40 to \$120 per visit; Varies on types of visit provided.

**Work Schedule:**

- Workdays: Monday through Sunday
- Working Hours Start: 09:00 AM
- Working Hours End: 5:00 PM
- Job Schedule: Call-in/On-Call
- Employee Status: Per Diem - Part Time

**Travel: Yes, 100 % of the Time**

Get Well Home Health Inc. is an equal opportunity employer committed to a diverse and inclusive workforce. Applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy), age, sexual orientation, national origin, marital status, parental status, ancestry, disability, gender identity, veteran status, genetic information, other distinguishing characteristics of diversity and inclusion, or any other protected status.

All new hires must pass a background screen. Qualified applicants with arrest and/or conviction records will be considered for employment in a manner consistent with federal and state laws, as well as applicable local ordinances, including but not limited to the Los Angeles County Fair Chance Ordinances